Anti-Slavery & Human Trafficking Statement for 2023

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 (the "Act") and sets out the steps that H & T Group PLC (the Group) has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within the business or its supply chain.

The Group is opposed to slavery and human trafficking in all its operations and throughout its supply chain. The Group will not knowingly support or do business with any organisation involved in slavery or human trafficking.

About Our Business

The Group and its trading subsidiary Harvey & Thompson Limited is the UK's largest pawnbroker and a leading retailer of high quality new and pre-owned jewellery and watches. On 8th May 2006, the Group floated on the Alternative Investment Market (AIM). Since 2006, the Group has extended its offerings by adding new products and services, expanding its store network, and by developing a complete online service reflecting continuing investment in the business and the communities it serves.

The Group employs approximately 1,550 people in the UK. As predominantly a financial service provider and retailer of pre-owned jewellery, the Group has a relatively straightforward supply chain compared with those of other sectors. The majority of products and services are sourced from suppliers based in the UK and European Economic Area (EEA).

Our Policies

The Group have established policies to ensure that we are conducting business in an ethical manner and one which effectively addresses the risk of Slavery and Human Trafficking in our supply chain. These include our Procurement and Supplier Management Policy and our Purchasing Policy.

Our Supply Chain

The Group recognise that our greatest exposure to the risk of modern-day slavery and people trafficking is within our supply chain. To tackle this risk, we carry out an annual review of our suppliers to ensure that they comply with the Modern Slavery Act 2015. We will continue to monitor our suppliers to ensure they are compliant with all applicable modern slavery legislative requirements.

Prior to business award or contract renewal, all current and prospective suppliers go through a due diligence process. The Group's internal teams will coordinate to evaluate products, services or supplies against our existing policies and procedures. To ensure our suppliers and contractors comply with Modern Slavery law, where appropriate, our supplier agreements require the third party to comply with all appropriate legislation.

The Group expect all suppliers to demonstrate awareness, policy, and measures for driving any area of concern out of their business, with performance monitored through regular supplier review meetings.

The Group continuously review and evolve our processes to prevent modern slavery and human trafficking within our business.

This statement was reviewed and approved by the H&T Group PLC board of directors and is reviewed annually.

Chris Gillespie

CEO

26 July 2023